

BSNL Corporate Office,  
Establishment Finance Section,  
1st floor, Room No. 111,  
BSNL Bhawan, Janpath,  
New Delhi - 110001



BSNLCO-COMN/17(11)/10/2025-ESTT FIN

Date: 21.05.2025

To

The Circle Heads/IFAs,  
All BSNL Circles

**Subject: Reconciliation/Verification of Pension Contribution paid to DoT and Claims Recoverable on account of Excess payment of Pension Contributions.**

Dear Sir/Madam,

On the Subject cited above, it is intimated that this office is continuously taking up the matter with DoT for implementation of Pension contribution on **existing basic pay** as per **DoP&T OM no. 2/34/2008-Estt. (Pay.II) dated 19.11.2009**.

In this regard the DoT has desired to submit the Financial Impact of Change of Methodology of Payment of Pension Contribution in Respect of Employees of DoT Absorbed/Un-absorbed in BSNL.

The matter was taken up with ITPC for extraction of HRMS data w.e.f. 01.01.2007 and with FICO team from the period, the pay is being generated through centralized ERP Package. The circle wise data of Pension contribution generated from the HRMS package and ERP-SAP w.e.f. 01.01.2007 to Apr-2025 is enclosed.

It has been observed that the HR pay package was implemented after Jan-2007 at different points of time by all the then called SSAs in their Circles. Before switching over to HRMS pay package, the pay was being processed by the then SSAs through different type of local packages. It is also worth to be mentioned here that the pension contribution of all absorbed/Un-absorbed employees of BSNL is being paid by BSNL circles directly to the concerned CCA cell, since the formation of BSNL.

Therefore, the data extracted from centralized pay packages (i.e. HRMS and ERP-SAP) needs to be reconciled with the pension contribution amount actually paid by circles to their concerned CCA cell of DoT.

In view of above, all circles are requested to verify the data and submit the claims recoverable on account of excess paid Pension contribution in the prescribed format enclosed as Annexure-A by 31.05.2025 positively on email id [pcic.bsnl@gmail.com](mailto:pcic.bsnl@gmail.com).

The matter may be given on top priority

P.G.M (EF)

## Annexure-A

Circle Name

Circle Code

Financial Year-Month Wise	Pension Contribution Paid (See Note-1)	Pension Contribution Payable on existing basic Pay (See Note-2)	Excess/ Short Paid Pension Contribution	Remarks for already paid Pension Contribution in Column-B (On Maximum of Pay Scale or Existing Basic Pay)
A	B	C	D	E
Jan-07				
Feb-07				
Mar-07				
Apr-07				
May-07				
Jun-07				
Jul-07				
Aug-07				
Sep-07				
Oct-07				
Nov-07				
Dec-07				
Jan-08				
Feb-08				
Mar-08				
Apr-08				
May-08				
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-- and so on --				
Upto Apr-2025				
<b>Grand Total</b>				

**Note-1-** As per month wise schedule submitted to DoT along with payment particulars

**Note-2-** As per Methodology conveyed vide DoPT OM dated 2/34/2008-Estt(Pay.II) dated 19.11.2009